

Safeguarding at St Piers

Our Commitment

At St Piers, keeping our students safe is our highest priority. Safeguarding is everyone's responsibility — all staff, volunteers, contractors and visitors play a part in keeping young people safe.

We work hard to protect everyone from harm, abuse and neglect and we aim to act quickly and openly whenever concerns are raised.

What Is a Safeguarding Concern?

A safeguarding concern is anything that makes you worried about a child or young person's safety or wellbeing, or about the behaviour of adults or other young people around them.

Please tell us if you are concerned about:

- Abuse of any kind (physical, sexual, emotional, discriminatory, financial or neglect)
- Unexplained or concerning injuries
- Bullying or intimidation
- Medication errors
- One student harming or upsetting another
- Online safety issues (cyberbullying, grooming, sexting, unsafe online contact)
- Conduct or behaviour of any member of staff or volunteer that may put a child or young person at risk.

If you are unsure whether something is a safeguarding concern, **please speak to us** — we would always rather know.

Who Is Responsible for Safeguarding?

Alongside this shared responsibility, some people hold specific safeguarding roles. These roles ensure that safeguarding is led, coordinated and overseen across our organisation.

Chair of the Trustees

Has overall responsibility for safeguarding across the organisation.

Lead Trustee for Safeguarding

Provides strategic oversight to ensure safeguarding remains a key priority for the Board.

Lead Governor for Safeguarding

Monitors safeguarding across School, College and Residential provision.

Executive Principal

Provides senior leadership and organisational accountability for safeguarding.

Head of Safeguarding & Quality Practice (Lead DSL)

- Main point of contact for safeguarding
- Oversees all safeguarding work across the organisation
- Coordinates support for young people, families and staff

Deputy Designated Safeguarding Leads (DDSLs)

- Fully trained staff who are part of the Safeguarding team
- Provide safeguarding cover across all Campus services, 24/7 during term time
- Identifiable by their striped safeguarding lanyards

There is **always** a DSL or DDSL available to speak to.

How to Report a Concern

If you are worried about your child or another young person, please:

- Ask any member of staff to help you speak to the DSL on call
- You can also email safeguarding@youngpilepsy.org.uk

We encourage parents and carers to raise concerns early — we are here to support you.

How We Work with Parents and Carers

If your child is under 18

We will contact you as soon as possible if there is a safeguarding concern.

In some situations, we may be limited in what we can share (for example, if it involves another student or confidential staff matter), but we will always tell you as much as we can.

If your child has a Social Worker, we will also inform them.

If your child is 18 or over

- If they have capacity, they decide who is told about the concern.
 - If they do not have capacity, we will speak to the person with legal responsibility and their Social Worker.
 - If a young adult refuses to share information but is at risk, we may need to involve Adult Services.
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How Safeguarding Information Is Recorded

We record concerns securely using MyConcern®.

Information is stored safely and only shared when necessary to protect children and young people.

If you have any questions or queries please do not hesitate to get in touch with Gill Walters – Head of Safeguarding and the Lead DSL – gwalters@stpiers.org.uk